CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark

Tehama County DOE - M/C OTHER

October 1, 2020 - September 30, 2021

BENEFIT	PPO 4A	PPO 6A	PPO 8C	PPO 9A
Calendar Year Deductible	Individual: \$100	Individual: \$250	Individual: \$500	Individual: \$1,000
	Family: \$200	Family: \$500	Family: \$1,000	Family: \$2,000
Coinsurance	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible,	Individual: \$1,250	Individual: \$2,000	Individual: \$3,250	Individual: \$5,000
coinsurance, and copays) ⁽²⁾	Family: \$2,500	Family: \$4,000	Family: \$6,500	Family: \$10,000
Doctor Visits	Primary Care Physician - \$20 Copay	Primary Care Physician - \$20 Copay	Primary Care Physician - \$30 Copay	Primary Care Physician - \$35 Copay
	Specialty Physician - \$20 Copay	Specialty Physician - \$20 Copay	Specialty Physician - \$30 Copay	Specialty Physician - \$35 Copay
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*	Paid at 100%*
	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible
Outpatient Laboratory	is met	is met	is met	is met
	Hospital - \$50 copay, then paid at 90%* after		Hospital - \$50 copay, then paid at 80%* after	Hospital - \$50 copay, then paid at 80%* after
	deductible is met	deductible is met	deductible is met	deductible is met
	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible
Outpatient Radiology	is met	is met	is met	is met
	Hospital - \$75 copay, then paid at 90%* after deductible is met	Hospital - \$75 copay, then paid at 80%* after deductible is met	Hospital - \$75 copay, then paid at 80%* after deductible is met	Hospital - \$75 copay, then paid at 80%* after deductible is met
Durable Medical Equipment	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met
· · ·				
Ambulance - Ground / Air	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met
Physical Therapy	Paid at $90\%^{*(1)}$ after deductible is met	Paid at $80\%^{(1)}$ after deductible is met	Paid at $80\%^{(1)}$ after deductible is met	Paid at 80% ^{*(1)} after deductible is met
	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)
Chiropractic	Paid at 90% $^{*(1)}$ after deductible is met	Paid at $80\%^{(1)}$ after deductible is met	Paid at $80\%^{(1)}$ after deductible is met	Paid at 80% $^{(1)}$ after deductible is met
	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)	(Copay, if applicable.)
	Paid at 90%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met
Acupuncture	(Copay, if applicable)	(Copay, if applicable)	(Copay, if applicable)	(Copay, if applicable)
	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year	Maximum of 12 visits per calendar year
	Non-Hospital - Paid at 90%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible	Non-Hospital - Paid at 80%* after deductible
Outpatient Surgery	is met	is met	is met	is met
	Hospital - \$250 copay, then paid at 90%*	Hospital - \$250 copay, then paid at 80%*	Hospital - \$250 copay, then paid at 80%*	Hospital - \$250 copay, then paid at 80%*
	after deductible is met	after deductible is met	after deductible is met	after deductible is met
Hospital Inpatient	Paid at 90%* after deductible is met;	Paid at 80%* after deductible is met;	Paid at 80%* after deductible is met;	Paid at 80%* after deductible is met;
	Unlimited days, Semi-private room	Unlimited days, Semi-private room	Unlimited days, Semi-private room	Unlimited days, Semi-private room
Hospital Emergency Room	\$100 Emergent Copay;	\$100 Emergent Copay;	\$100 Emergent Copay;	\$100 Emergent Copay;
	\$175 Non-Emergent Copay	\$175 Non-Emergent Copay	\$175 Non-Emergent Copay	\$175 Non-Emergent Copay
	(Copay waived if admitted as inpatient) After	(Copay waived if admitted as inpatient) After	(Copay waived if admitted as inpatient) After	(Copay waived if admitted as inpatient) After
	copay, paid at 90%* after deductible is met	copay, paid at 80%* after deductible is met	copay, paid at 80%* after deductible is met	copay, paid at 80%* after deductible is met
Urgent Care	\$20 Copay	\$20 Copay	\$30 Copay	\$35 Copay
Home Health Care	Paid at 90%* after deductible is met;	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met	Paid at 80%* after deductible is met;
	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year	Limited to 100 visits per calendar year

BENEFIT	PPC) 4A	PPO	D 6A	PP	O 8C	PPO	A9 C
Telehealth	medical, dermatology and behavioral health consultations. ⁽²⁾ Call 1-888-632-2738 or visit		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. ⁽²⁾ Call 1-888-632-2738 or visit www.mdlive.com/CVT		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. ⁽²⁾ Call 1-888-632-2738 or visit www.mdlive.com/CVT		MDLIVE - Paid at 100%* for non-emergency medical, dermatology and behavioral health consultations. ⁽²⁾ Call 1-888-632-2738 or visit www.mdlive.com/CVT	
Medical Decision Support	Consumer Medical - Yu Call 1-888-361-3944 o myconsumermedical medical guidance	r visit	Consumer Medical - Y Call 1-888-361-3944 c myconsumermedical medical guidance	or visit	Consumer Medical - Y Call 1-888-361-3944 o myconsumermedical medical guidance	or visit	Consumer Medical - Y Call 1-888-361-3944 c myconsumermedical medical guidance	or visit
Employee Assistance Program (EAP) through Beacon Health Options	Paid at 100% - Visit wy net/cvt or call 1-877-3 benefit ⁽³⁾		Paid at 100% - Visit w net/cvt or call 1-877-3 benefit ⁽³⁾		Paid at 100% - Visit w net/cvt or call 1-877-3 benefit ⁽³⁾	ww.achievesolutions. 397-1032 to access	Paid at 100% - Visit w net/cvt or call 1-877-3 benefit ⁽³⁾	ww.achievesolutions. 97-1032 to access
Prescription Drugs	Retail ⁽⁴⁾ \$5 Generic \$22 Brand (30-Day Supply)	Mail Order ⁽⁴⁾ \$10 Generic \$44 Brand (90-Day Supply)	Retail ⁽⁴⁾ \$5 Generic \$22 Brand (30-Day Supply)	Mail Order ⁽⁴⁾ \$10 Generic \$44 Brand (90-Day Supply)	Retail ⁽⁴⁾ \$7 Generic \$25 Pref \$40 Non-Pref (30-Day Supply)	Mail Order ⁽⁴⁾ \$15 Generic \$60 Pref \$90 Non-Pref (90-Day Supply)	Retail ⁽⁴⁾ \$5 Generic \$22 Brand (30-Day Supply)	Mail Order ⁽⁴⁾ \$10 Generic \$44 Brand (90-Day Supply)

PPO Plans:

* For Covered Expenses Only: When using Non-PPO & Other Health Care Providers, members are responsible for any difference between the covered expense and actual charges, as well as any deductible & percentage copay. All percentages are based on payments to preferred hospitals, physicians and other network providers.

(1) Non-Par Providers limited to a combined maximum of 13 visits per year.

(2) Retired members enrolled in Medicare: (1) MDLIVE Behavioral Health visits are excluded (2) Pharmacy copayments will not apply to out of pocket maximums (3) CVT plans pay according to non-duplication of Medicare benefits therefore this plan design is inclusive of Medicare's payment.

(3) EAP - Up to 6 counseling sessions per covered member, per benefit year (max 2 episodes/courses of treatment).

(4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.

CVT PPO Health Plans with Anthem Blue Cross and CVS/caremark

Tehama County DOE - M/C OTHER

October 1, 2020 - September 30, 2021

BENEFIT	PPO Wellness	HDHP 3	PPO Bronze
Calendar Year Deductible	Individual: \$500 Family: \$1,000	Individual: \$1,500 Family: \$3,000 (No individual limit applies to family)	Individual: \$5,000 Family: \$10,000
Coinsurance	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Calendar Year Out of Pocket Maximum (includes medical/pharmacy deductible, coinsurance, and copays) ⁽²⁾	Individual: \$1,750 Family: \$3,500	Individual: \$6,250 Family: \$12,500 Family = Employee with 1 or more covered dependents. No one individual will pay more than \$6,900.	Individual: \$6,350 Family: \$12,700
Doctor Visits	Primary Care Physician - \$20 Copay Specialty Physician - \$40 Copay	Paid at 60%* after deductible is met	Primary Care Physician - First 3 visits covered in full after \$60 copay per visit; Remaining visits - Paid at 70%* after deductible is met Specialty Physician - Subject to deductible then \$70 copay
Preventive Care / Immunizations	Paid at 100%*	Paid at 100%*	Paid at 100%*
Outpatient Laboratory	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$50 copay, then paid at 90% after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Outpatient Radiology	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$75 copay, then paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Durable Medical Equipment	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Ambulance - Ground / Air	Paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Physical Therapy	Paid at 90% ^{*(1)} after deductible is met (Copay, if applicable.)	Paid at 60%* ⁽¹⁾ after deductible is met	Paid at 70%* ⁽¹⁾ after deductible is met
Chiropractic	Paid at 90% ^{*(1)} after deductible is met (Copay, if applicable.)	Paid at 60%* ⁽¹⁾ after deductible is met	Paid at 70%* ⁽¹⁾ after deductible is met
Acupuncture	Paid at 90%* after deductible is met (Copay, if applicable) Maximum of 12 visits per calendar year	Paid at 60%* after deductible is met. Maximum of 12 visits per calendar year	Paid at 70%* after deductible is met Maximum of 12 visits per calendar year
Outpatient Surgery	Non-Hospital - Paid at 90%* after deductible is met Hospital - \$250 copay, then paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Paid at 70%* after deductible is met
Hospital Inpatient	Paid at 90%* after deductible is met; Unlimited days, Semi-private room	Paid at 60%* after deductible is met; Unlimited days, Semi-private room	Paid at 70%* after deductible is met; Unlimited days, Semi-private room
Hospital Emergency Room	\$100 Emergent Copay; \$175 Non-Emergent Copay (Copay waived if admitted as inpatient) After copay, paid at 90%* after deductible is met	Paid at 60%* after deductible is met	Subject to Deductible, then \$250 Copay (copay waived if admitted as in-patient)
Urgent Care	\$20 Copay	Paid at 60%* after deductible is met	Subject to deductible, then \$120 Copay
Home Health Care	Paid at 90%* after deductible is met; Limited to 100 visits per calendar year	Paid at 60%* after deductible is met; Limited to 100 visits per calendar year	Paid at 70%* after deductible is met; Limited to 100 visits per calendar year

BENEFIT	PPO Wellness		HDHP 3	PPO Bronze		
	MDLIVE - Paid at 100%* for non-emergency medical,		MDLIVE - Paid at 60%* after deductible is met Call	MDLIVE - Paid at 100%* for non-emergency medical,		
Telehealth	dermatology and behavioral health consultations. Call		1-888-632-2738 or visit mdlive.com/CVT for non-emergency	dermatology and behavioral health consultations. Call		
	1-888-632-2738 or visit www.mdlive.com/CVT r		medical and dermatology conditions and Behavioral Health.	1-888-632-2738 or visit www.mdlive.com/CVT		
	Consumer Medical - Your Medical Ally		Consumer Medical - Your Medical Ally	Consumer Medical - Your Medical Ally		
Medical Decision Support	Call 1-888-361-3944 or visit myconsumermedical.com for		Call 1-888-361-3944 or visit myconsumermedical.com for	Call 1-888-361-3944 or visit myconsumermedical.com for		
	expert medical guidance		expert medical guidance	expert medical guidance		
Employee Assistance Program (EAP)	Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		Paid at 100% - Visit www.achievesolutions.net/cvt or call	Paid at 100% - Visit www.achievesolutions.net/cvt or call 1-877-397-1032 to access benefit ⁽³⁾		
through Beacon Health Options			1-877-397-1032 to access benefit ⁽³⁾			
	Retail ⁽⁴⁾	Mail Order ⁽⁴⁾		Retail	Mail Order	
Prescription Drugs	\$7 Generic	\$15 Generic		Subject to deductible, then	Subject to deductible, then	
	\$25 Pref	\$60 Pref	Paid at 60%* after deductible is met	\$25 Generic Copay	\$50 Generic Copay	
	\$40 Non-Pref	\$90 Non-Pref		\$50 Brand Copay	\$100 Brand Copay	
	(30-Day Supply)	(90-Day Supply)		(30-Day Supply)	(90-Day Supply)	

PPO Plans:

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(4) Copays for certain specialty medications may be set to available manufacturer-funded copay assistance for prescription plans A, B, C (includes Wellness), D and ValuRx

This summary is for comparison purposes only. Please refer to the actual benefit booklet for complete benefits at www.cvtrust.org/plan-documents.



Tehama County DOE Unrepresented Employees

Delta Dental PPO Incentive Plan Summary of Benefits

Effective October1,2020 to September30,2021

Benefits and Covered Services*	PPO Network **	Premier Network and Out of Network **	
Calendar Year Deductible	None	None	
Calendar Year Maximum Benefit	\$2,200	\$2,000	
Diagnostic & Preventive Services Oral Examinations: 2 Annual Cleanings: 2 X-rays	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Basic Services Fillings Posterior Composite Restorations Sealants Nitrous Oxide	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Periodontics (gum treatment) Covered Under Basic Services	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Endodontics (root canals)	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Oral Surgery (extraction) Covered Under Basic Services	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Major Services Crowns, Inlays, Onlays & Cast Restorations	Paid at: 70% - 100% *	Paid at: 70% - 100% *	
Prosthodontics Bridges Dentures Implants	Paid at: 70% *	Paid at: 70% *	
Dental Accident Benefits	Paid at: 100% * (\$1,000 maximum per enrollee each calendar year)	Paid at: 100% * (\$1,000 maximum per enrollee each calendar year)	

* This summary is for comparison purposes only. The Evidence of Coverage should be consulted for a detailed description of the covered benefits and is available at www.cvtrust.org/plandocuments.

** See back for additional details

What are my Delta Dental Network options?

The Delta Dental PPO plan allows you the option to visit any licensed dentist. You will usually save more on your outof-pocket costs when you visit a **Delta Dental PPO** dentist. The **Delta Dental Premier** network also provides costsaving features and is the next best option when you can't find a PPO dentist. Non-Delta Dental (Out of Network) dentists have no fee agreements with Delta Dental, so you will usually have the highest out-of-pocket costs when you visit a non-Delta Dental dentist. You are responsible for the difference between what Delta Dental pays and the dentist's fee.

How do I find a Delta Dental dentist?

To locate a Delta Dental dentist near you, check the dentist directory on the Delta Dental website **(deltadentalins.com)**, which also provides a map to the dental office. Or, to hear or receive a faxed listing of dentists in your area, call **866-499-3001**. Follow the automated instructions to search for a dentist.

How does my Delta Dental incentive plan work?

Your dental benefit incentive plan is designed to encourage regular visits to the dentist to keep your teeth and gums healthy. Here is an example of how an incentive plan works. (This is the most common incentive plan. Check your benefits information for details of your particular incentive plan.)



What are my online resources?

The full Delta Dental website is a one-stop-shop for plan and oral health information. Also available in Spanish: **es.deltadentalins.com**.

Create a free Online Services account at **deltadentalins.com** to:

- Locate a Delta Dental dentist
- Check benefits, eligibility, and claim status
- Opt for paperless statements
- View or print your ID card
- Check average dental costs in your area

Check out **Your Dental Plan Support Guide** for money-saving tips and treatment information. And, don't miss **mysmileway.com** – a great resource for oral health-related tools and tips.

Mobile? Get the information you need on the go. Bookmark or add a shortcut to the mobile site to return in just one tap from your phone. Download the free, convenient smartphone Delta Dental app from the App Store or

A LOOK AT YOUR VSP VISION COVERAGE

SEE HEALTHY AND LIVE HAPPY WITH HELP FROM CALIFORNIA'S VALUED TRUST PLAN B **\$10.00** COPAY AND VSP.



CALIFORNIA'S VALUED TRUST

Enroll in VSP[®] Vision Care to get personalized care from a VSP network doctor at low out-of-pocket costs.

VALUE AND SAVINGS YOU LOVE.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras for additional savings.

PROVIDER CHOICES YOU WANT.

With an average of five VSP network doctors within six miles of you, it's easy to find a nearby in-network doctor or retail chain. Plus, maximize your coverage with bonus offers and additional savings that are exclusive to Premier Program locations.

Prefer to shop online? Use your vision benefits on Eyeconic[®]—the VSP preferred online retailer.

QUALITY VISION CARE YOU NEED.

You'll get great care from a VSP network doctor, including a WellVision Exam[®]—a comprehensive exam designed to detect eye and health conditions.



USING YOUR BENEFIT IS EASY!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with exclusive member extras. At your appointment, just tell them you have VSP.

Enroll today. Contact us: 800.877.7195 or vsp.com

YOUR VSP VISION BENEFITS SUMMARY 2020-2021 **Tehama County DOE - Certificated & Unrepresented Employees**





PROVIDER NETWORK: VSP Signature

BENEFIT	DESCRIPTION	COPAY	FREQUENCY			
	YOUR COVERAGE WITH A VSP PROVIDER					
WELLVISION EXAM	 Focuses on your eyes and overall wellness 	\$10.00 for exam and glasses	Every 12 months			
PRESCRIPTION GLASSE	S					
FRAME	 \$150 allowance for a wide selection of frames \$170 allowance for featured frame brands 20% savings on the amount over your allowance \$80 Costco® frame allowance 	Combined with exam	Every 24 months			
LENSES	Single vision, lined bifocal, and lined trifocal lensesPolycarbonate lenses for dependent children	Combined with exam	Every 12 months			
LENS ENHANCEMENTS	 Standard progressive lenses Premium progressive lenses Custom progressive lenses Average savings of 35-40% on other lens enhancements 	\$0 \$80 - \$90 \$120 - \$160	Every 12 months			
CONTACTS (INSTEAD OF GLASSES)	 \$120 allowance for contacts and contact lens exam (fitting and evaluation) 15% savings on a contact lens exam (fitting and evaluation) 	\$O	Every 12 months			
	 Glasses and Sunglasses Extra \$20 to spend on featured frame brands. Go to vsp.com/of 30% savings on additional glasses and sunglasses, including lense on the same day as your WellVision Exam. Or get 20% from any WellVision Exam. 	s enhancements, fron				
EXTRA SAVINGS	 Retinal Screening No more than a \$39 copay on routine retinal screening as an enhancement to a WellVision Exam 					
	 Laser Vision Correction Average 15% off the regular price or 5% off the promotional price; discounts only available from contracted facilities After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor 					

YOUR COVERAGE WITH OUT-OF-NETWORK PROVIDERS

Get the most out of your benefits and greater savings with a VSP network doctor. Call Member Services for out-of-network plan details.

Coverage with a retail chain may be different or not apply. Once your benefit is effective, visit vsp.com for details. VSP guarantees coverage from VSP network providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc., is the legal name of the corporation through which VSP does business.

*Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change. Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.

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